



St. Joseph's College, Darjeeling

PLACEMENT & CAREER GUIDANCE CELL

Report on Campus Pool Recruitment Drive 2023

NAME OF THE EVENT	:	CAMPUS POOL RECRUITMENT DRIVE 2023
ORGANISED BY	:	PLACEMENT AND CAREER GUIDANCE CELL
DATE	:	30 TH -31 ST May and 1 ST JUNE 2023
VENUE	:	ST. JOSEPH'S COLLEGE, DARJEELING
AIM OF THE PROGRAMME	:	TO ASSIST STUDENTS IN OBTAINING EMPLOYMENT AFTER GRADUATION AND TO PREPARE THEM FOR INTERVIEWS.
INVITED COMPANIES	:	<ol style="list-style-type: none">1. AVSAR VENTURES, LUCKNOW2. FRANCHISE INDIA HOLDINGS LTD (ASIA'S LARGEST INTEGRATE FRANCHISE SOLUTION COMPNAY) FARIDABAD.3. HIKE EDU, GURUGRAM, HARYANA4. SILARIS INFORMATION, DELHI NCR5. BAJAJ ALLIANZ, DARJEELING & SIKKIM6. APPSECONNECT, SILIGURI7. SBI LIFE, DARJEELING & NORTH BENGAL8. ANUDIP FOUNDATION, NORTH BENGAL
NO. OF PARTICIPATING COLLEGE	:	<ol style="list-style-type: none">1. NORTH BENGAL ST.XAVIER, SILIGURI2. KALIMPONG GOVERNMENT COLLEGE3. SALESIAN COLLEGE, SONADA4. DARJEELING GOVERNMENT5. ST JOSEPH'S COLLEGE, DARJEELING (HOST)
NO. OF PARTICIPANTS	:	83 (STUDENTS) 07 (TEACHERS)
NO. OF STUDENTS WHO GOT PLACEMENT	:	07 (HIKE EDU) 26 (SILARIS INFORMATION)
SIGNATURE OF CO-ORDINATOR/CONVENOR		SIGNATURE OF PRINCIPAL

Principal
St. Joseph's College



The Campus Pool Recruitment Drive 2023 was a highly anticipated event that took place from May 30th to 1st June, 2023, involving the participation of four colleges. The primary objective of the recruitment drive was to provide students with an opportunity to showcase their skills and secure job placements in various companies.

Participating Colleges:

1. North Bengal St.Xavier College, Siliguri Campus
2. Salesian College, Sonada
3. Kalimpong Government College, Kalimpong
4. Darjeeling Government College, Darjeeling
5. St.Joseph's College, Darjeeling

Invited Companies:

Several renowned companies were invited to participate in the placement drive event, which aimed to provide employment opportunities to the candidates. The invited companies represented a diverse range of industries, including technology, finance, manufacturing, and services. Each company had a distinguished reputation and a track record of offering promising career prospects. The participation of these companies created a platform for the candidates to showcase their skills and talents, as well as gain exposure to various job roles and industry requirements. The event facilitated fruitful interactions between the candidates and company representatives, paving the way for potential job placements and career advancement.

Eight companies in total were invited:

1. Avsar Ventures
2. HIKE Education
3. Silaris Information
4. Franchise India
5. APPSeConnect
6. Anudip Foundation
7. Bajaj Allianz
8. SBI Life




Principal
St. Joseph's College
Darjeeling-734404

Recruitment Drive Timeline

The recruitment drive spanned three days, starting on May 30th and concluding on 1st June, 2023. Each day was dedicated to different stages of the recruitment process, including registrations, screenings, GD, HR interviews through online and final selections.

Day 1: May 30th, 2023 – Registrations

On the first day, the participating registered through online and offline mode and registration desk collected the resumes and application forms of interested students and issued an interview token. A total of 83 students registered for the recruitment drive.

Day 2: May 31st, 2023 – Screenings & Interviews:

The **screening process** began on the second day, during which the registered students went through a series of technical assessments, group discussions, PI rounds. These evaluations aimed to assess their problem-solving abilities, technical knowledge, and communication skills. After the screenings, 67 students were shortlisted for the next round.

Interviews: The shortlisted students from the previous day faced individual interviews with representatives from various companies. These interviews focused on evaluating the candidates' technical expertise, interpersonal skills, and suitability for specific roles within the organizations. At the end of the day, 55 students were selected for the final round.


Day 3: June 1st, 2023 –

Final Selections: On the last day of the recruitment drive, the remaining 55 students underwent additional rounds of interviews and assessments. Based on their performance and the requirements of the participating companies, 33 students were successfully selected for job placements. These students received offer letters from reputed organizations in diverse sectors, including technology, finance, and consulting.

Job offer letter handing event

On 21st June 22, 2023, a job offer letter handing ceremony was organized at Main Building, Conference Hall, St. Joseph's College, Darjeeling. The event aimed to officially offer job to the selected candidates and mark the beginning of their professional journey with the organization.

Attendance: The ceremony was attended by the selected candidates with their parents who had successfully passed the recruitment process, along with the placement and career guidance cell team and other key stakeholders. The event was held in a warm and welcoming atmosphere, creating a sense of anticipation and excitement among the participants.


Principal
St. Joseph's College
Darjeeling-734104



Ceremony Highlights

During the ceremony, Fr.C.Pragasan, SJ,SFC Director, St.Joseph's college addressed the candidates, expressing his congratulations and extending a warm welcome to the candidates. Each candidate was presented with their job offer letter.

Mr.Satyaki Mitra, Joint-coordinator, express his heartfelt congratulations to each selected candidates.

Mr.Praveen M. Titimus, Coordinator, highlighting the terms and conditions of employment, salary package, job location and other relevant details. He also extends his gratitude to the Principal, Vice-Principal, Director-SFC, Father Bursar and account section, Dean of Students, Teacher Council Secretary, IQAC Coordinator, and all Heads of Department as well as non-teaching staff, student volunteers, and the Placement Team in particular for their unwavering support throughout the placement drive.

Parent's opinions

During the job offer letter handing ceremony, an opportunity was provided for the parents of the selected candidates to share their views and express their thoughts. The management team acknowledged the importance of parental support in the candidates' career decisions and welcomed their involvement.

Parents were encouraged to share their thoughts, congratulatory messages, and words of encouragement for their children. Many parents took the stage and expressed their pride and joy for their child's accomplishment. They conveyed their confidence in their children's abilities and expressed gratitude to the organization as well as placement and career guidance cell for providing this opportunity.

The inclusion of parents' perspectives added a heartfelt touch to the ceremony, creating a sense of unity and appreciation among all attendees. Their support and encouragement will undoubtedly continue to play a significant role in the candidates' professional journeys.

Student opinions

As part of the job offer letter handing ceremony, the selected students were given the opportunity to share their views and express their thoughts. The management team recognized the importance of giving voice to the candidates who had successfully secured employment with the organization.

The selected students took the stage one by one and shared their feelings of gratitude, excitement, and determination. They expressed their appreciation for the opportunity and conveyed their commitment to contribute their best to the organization's success. Some students also shared their aspirations and goals for their future careers within the company. The inclusion of the students' perspectives added a personal touch to the ceremony and instilled a sense of camaraderie among all participants.


Principal
St. Joseph's College
Darjooling-734104



Conclusion: The job offer letter handing ceremony successfully accomplished its purpose of formally offering employment to the graduating students. The occasion created a friendly and upbeat atmosphere, paving the way for an exciting professional future.

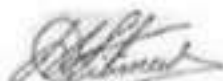
Outcome

A total of 33 students were selected, securing promising career opportunities with renowned companies. The selected students demonstrated exceptional skills, academic achievements, and professionalism throughout the recruitment process. The participating colleges expressed their satisfaction with the outcomes of the drive and appreciated the efforts put in by the organizing committee and the recruiters.

The Campus Pool Recruitment Drive 2023 served as an excellent platform for students to connect with potential employers and showcase their abilities. The event provided valuable opportunities for students to kickstart their professional journeys and gain industry exposure. The success of the recruitment drive can be attributed to the collaborative efforts of the organizing committee, participating colleges, and the recruiters. The selected students are expected to contribute significantly to their respective organizations and represent their alma maters with pride.

We extend our congratulations to all the selected students and wish them a prosperous career ahead.

With Best Wishes



Praveen M. Titimus, Coordinator
Placement & Career Guidance Cell
St. Joseph's College, Darjeeling.



Principal
St. Joseph's College
Darjeeling-734104



Registration and Welcoming the HRs & participant



Welcome address by Fr. Binay Xavier Kandulna, SJ, Vice-Principal



Briefing about campus drive, Praveen M. Titlmus, Coordinator



Word of encouragement by Fr. C. Pragasan, SJ, Director-SFC



Selected Candidates



Parents



[Signature]
Principal
St. Joseph's College
Darjeeling-734104

Job offer Letters handed by Fr.C.Pragasan, SI, Director-SFC



Job offer Letters handed by Praveen M. Titmus, Coordinator



Job offer Letters handed by Satyaki Mitra, Joint-Coordinator

(Handwritten Signature)
Principal
St. Joseph's College
Darjeeling-734104



Sharing few words by parents



Sharing few words by selected students



Briefing about online interview procedures by Mr. Ashish Chettri



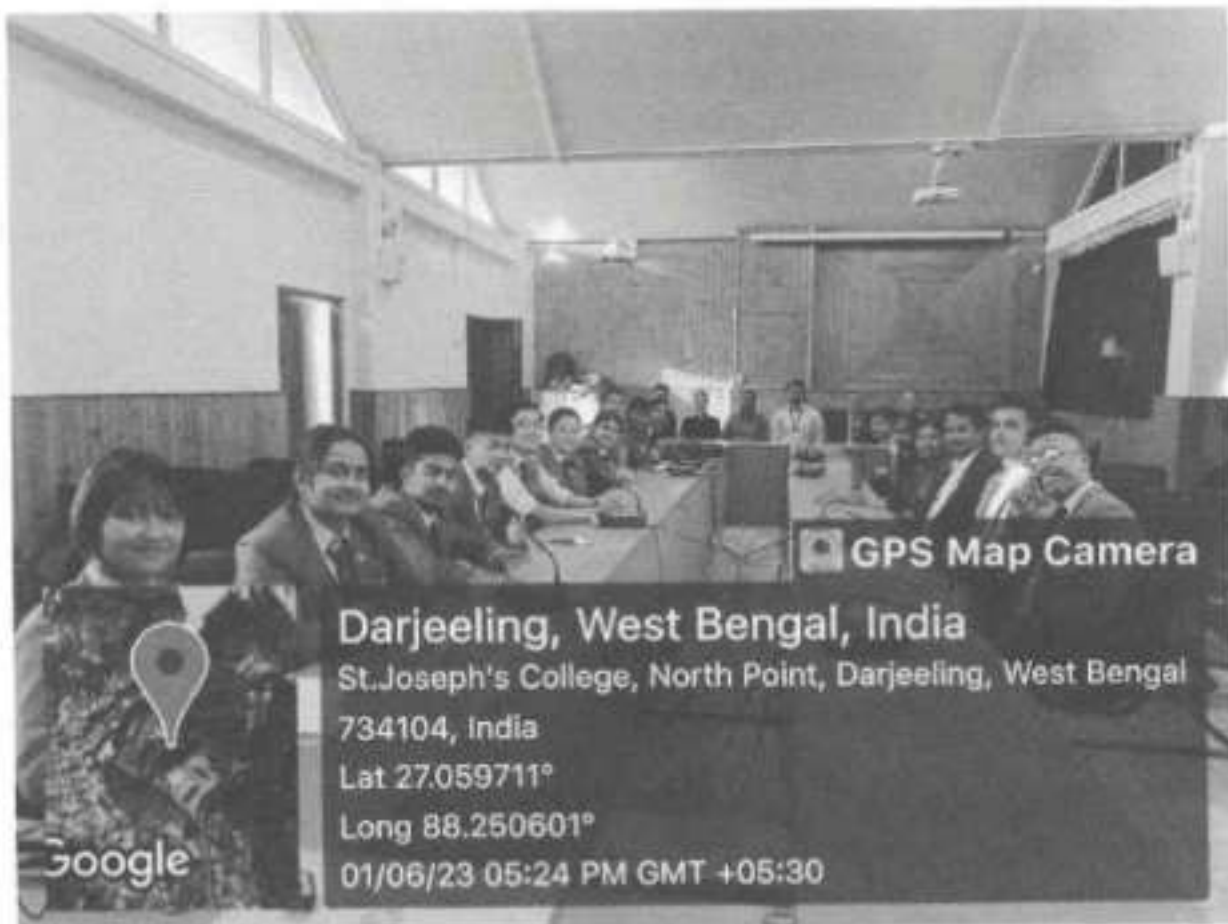
[Handwritten Signature]
Principal
St. Joseph's College
Darjeeling-734104



Franchise India HR



APPSeCONNECT HR



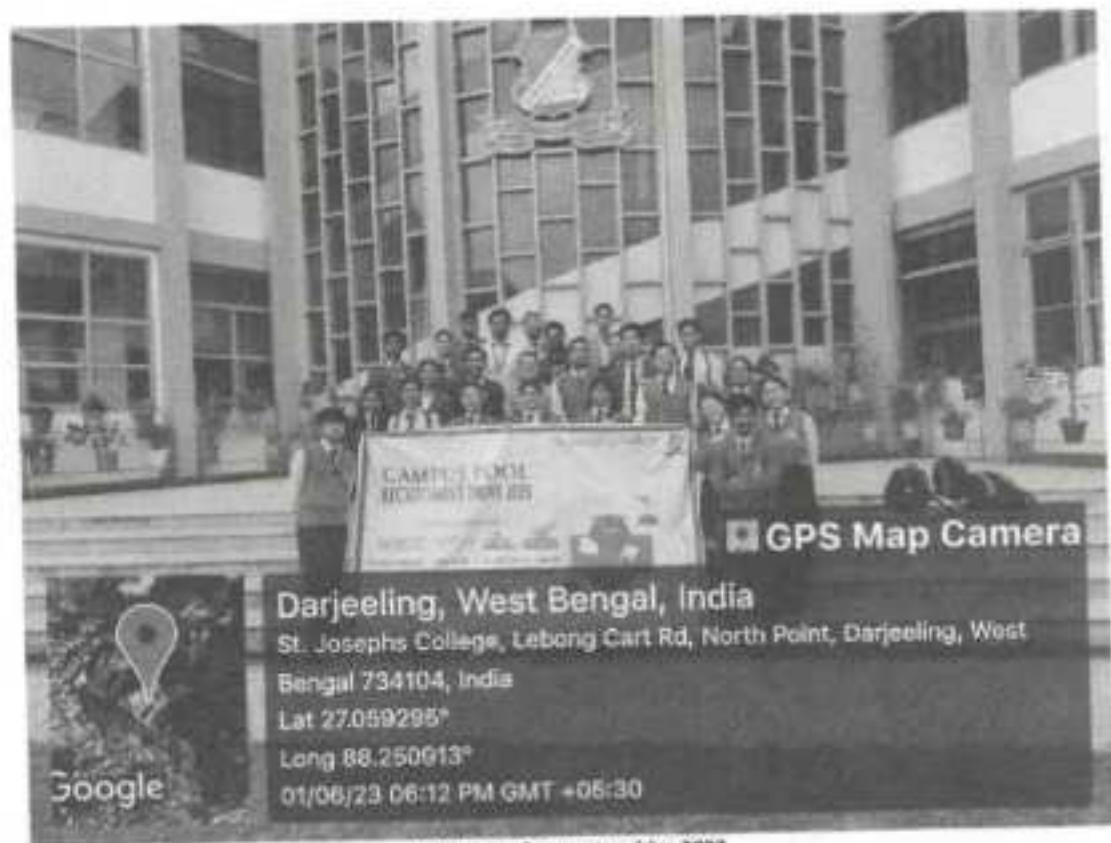
Selected candidates after online HR interview


Principal
St. Joseph's College
Darjeeling-734104





HRs from invited companies and Placement & Career Guidance Cell Team.



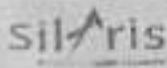
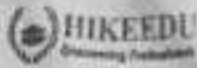
Volunteers for campus drive 2023.



[Signature]
 Principal
 St. Joseph's College
 Darjeeling-734104

CAMPUS POOL RECRUITMENT DRIVE 2023

INVITED COMPANIES



Package: 5.82 LPA | 3.0-3.6 LPA | 2.5 - 3.0 LPA | 3 - 3.60 LPA

Job Loc : Delhi & NCR / Mumbai / Hyderabad / Jaipur / Lucknow/ Bikaner & North

Date: 30th, 31st May & 1st June 2023

Venue: St. Joseph's College, Darjeeling



GPS Map Camera



Darjeeling, West Bengal, India

Department of Computer Sc. & Application St. Joseph's
College, North Point, Darjeeling, West Bengal 734104, India

Lat 27.059711°

Long 88.250601°

29/05/23 05:46 PM GMT +05:30

Google



Principal
St. Joseph's College
Darjeeling-734104