

REPORT

FACULTY DEVELOPMENT PROGRAM (FDP) ON IGNATIAN LEADERSHIP

18th July, 2022

ORGANIZED BY

IQAC, St. Joseph's College

Venue: Conference Hall (M.R Building)

A one-day “FACULTY DEVELOPMENT PROGRAM (FDP) ON IGNATIAN LEADERSHIP” was conducted for the staff of the College by the IQAC of St. Joseph’s College, Darjeeling on 18th July, 2022. The Program began with a prayer after which the Keynote Address was delivered by the Principal of the College Fr. Dr. Donatus Kujur, SJ. In his address he noted the “Ignatian Year” beginning May 20, 2021, which was exactly 500 years after the soldier Ignatius of Loyola was wounded by a cannonball during the Battle of Pamplona. It was during his long recovery that Ignatius found a new vocation, turning his life over to God and beginning a spiritual pilgrimage that continues to reverberate today. In this spirit the FDP was conducted to commemorating the “cannonball moment” that changed not only Ignatius’ life, but the lives of millions. Fr. Kujur noted that that “Ignatian” refers to the wider Jesuit family that includes the lay collaborators, member of other orders and other Jesuits and not just to the figure of Ignatius of Loyola who was one the founder of this order.

After this inaugural address, the first resource person of the day – Fr. Justin D, SJ from Loyola College of Education in Namchi (Sikkim) began the Technical Session 1 where he introduced the participants to the Ignatian Leadership Program (ILP) focusing on embodying the Jesuit traditions of service, justice, reflection, and discernment while promoting community building, the development of professional presence, and self-awareness.

In Technical Session 2 which was continued by Fr. Justin D, SJ, the focus was on “Journey to Self” where the following questions were posed to the participants:

- Looking back at your life, which have been key defining moments?
- How have they changed us? What did they teach us about ourselves?
- What is our desire for this journey?

Once the deliberations were over, the program was suspended for lunch.

The post-lunch session which comprised of Session III was continued by Justin D, SJ from Loyola College of Education in Namchi (Sikkim) where the focus was on the theme of “Journey With and For Others” which gave to the participants an interpersonal perspective with regard to Team-Building. Fr. Justin explained that leadership development inherently carries a relational

dimension where every individual called to leadership interacts, develops and performs in relation with others (team, direct authority, stakeholders, beneficiaries etc.) The participants learnt to focus on their abilities to fulfil the vision and mission of the College and complete tasks by leading for and with others, connecting and mobilizing them through communication, empathy, emotional intelligence conflict management, delegation, feedback and finally, teamwork. The final session, Session IV, was conducted by Dr. Samir Sharma, which focused on the need for “Value Based Leadership”. The participants learnt about the Ignatian notion of “Contemplative Leader in Action”. Participants learnt that value-based leadership is both a leadership style and philosophy that builds on the shared beliefs and assumptions of the leader and the team. Because a common set of values is shared, teams experience greater alignment and benefit. Participants also learnt that values-based leadership builds off of a foundation of emotional intelligence, where self-reflection, a balanced perspective and genuine humility, among other attributes, make people stronger with the hope that it leads to self-discovery and productivity. The Workshop ended with a vote of thanks from Dr. Pathik Roy, Secretary of the Teacher’s Council of St, Joseph’s College.



Presentation by Justin D, SJ, Loyola College of Education in Namchi (Sikkim)



Presentation by Dr. Samir Sharma, St. Joseph’s College, Darjeeling



Participants

List of participants

FACULTY DEVELOPMENT PROGRAMME (FDP). ON IGNATIAN LEADERSHIP.

Date: 18-07-2022

2nd Half

Venue: Conference Hall (M.R. Building).

<u>Sl. No</u>	<u>Name</u>	<u>Department</u>	<u>Signature</u>
1	BISHAL RAI	ECONOMICS	B.R.
2	Chiranjit Kumar	Mathematics	Chiranjit
3	PRANITA MUKHIA	COMP SC. & APP	Pranita
4	KOMAL GURONG	MCO	K.G.
5	SMEETI RAI	MCO	S-meeti
6	Neeraj Kumar	BBA	Neeraj
7	BUSHMA GURONG	BBA	Bushma Gurong
8	RENJIT GURONG	HISTORY	Renjit Gurong
9	Pranesh Rai	Chemistry	P.R.
10	BALRAM UPRETY	ENGLISH	B.R.
11	ALBINA SUBBA	ZOOLOGY	Albina Subba
12	SANDHYA LAMA	ENGLISH	S. Lama.
13	Sumanta Parajuly	History	Parajuly
14	Debarghya Goswami	Physio	D.G.
15	Soumik Dutta	Commerce	Soumik Dutta
16	Bishwan Beu.	Biology	B.Be.
17	Soumya Roy	Stats	S.R.
18	Praveen M. Tatomus	CSA	Praveen
19	Sailesh Chetri	Chemistry	Sailesh Chetri

21. Dhruv Brahma	Chemistry	Prasanna
22. Rajendra Prasad	Chemistry	Rajendra
23. Jyoti Gupta	Sociology	Jyoti
24. Shristi Kala Chetri	Sociology	Prasanna
25. Vikram Rai	MASS COMMUNICATION AND JOURNALISM	Shristi
26. Nitesh Sharma	B.B.A.	Vikram Rai
27. Prince Gupta	B.B.A.	Sharma
28. Prasanta Mangak	CSA	Chandrasekhar
29. Nishika Jaishee	BOTANY	Mg
30. Manjula Rai	BOTANY	Pratiksha
31. Pratiksha Titus	C.S.A	Manjula Rai
32. Emerencia Xalxo	HINDI	J
33. Sushma Gurung Ghose	SOCIO	Sulax
34. Pathik Roy	ENGLISH	Pratiksha
35. Sujoy Kanti Ghoshal	Economics	Pathik Roy
36. Shikha Gyantsho	COMMERCE	Pratik
37. Sumita Rai	Pol Sc	J. Gyantsho
38. Satyaki Mitra	COMMERCE	Sumita
39. Panchali Sengupta	ECONOMICS	Sumita
40. Debasish Pradhan	Library	Pratiksha
41. Ashish Chetri	English	Ashish Chetri
42. Anindya Gurung	Botany	Pratiksha
43. Zahir Sharma	Pol. Sc.	Zahir
44. Radha Sham	Nepali	Pratiksha
45. Kajani Dewan	Chemistry	Kajani
46. Antara Sharma	Chemistry	Antara Sharma

47 POOJA SHARMA Pol. Sc Sharma

48. SHARDIDHA SHAH Pol. Sc Sh

49. Bhupal Chhetri Nepali Shu

50. BALAKAM SAPKOTA Nepali malu sapkota

50. PADM NETA Padm

51 JAYANTA LOHA Computer SC & APPL Oh