

**ST JOSEPH'S COLLEGE
DARJEELING**

A Co-educational College
Offering UG & PG Courses
Affiliated to North Bengal University

Established and Administered by

THE DARJEELING JESUITS OF NORTH BENGAL



**Perspective plan
2022-2027**

Preface

St Joseph's College, North Point, Darjeeling, West Bengal is a Catholic Minority Institution situated in Lebong Cart Road on the outskirts of Darjeeling town. The college started in the year 1927 based on the philosophy of St Ignatius of Loyola. Initially it was affiliated to the University of Calcutta and by 1949 the college was fully accredited to give courses in B.A. and B.Sc. Later, with the establishment of the University of North Bengal in 1962 the college changed its affiliation to the University of North Bengal. The college was recognised under 2(f) and 12 (b) act of UGC in 1972 and receives development assistance under different UGC schemes and Five Year Plan periods. The college is spread over an area of 6.26 acres and is now in the 92nd year of its service. It is managed by the '**Darjeeling Jesuits of North Bengal**' with other colleges namely North Bengal St Xavier's College, and Loyola College of Education, Namchi, Sikkim.

St Joseph's College is a co-educational Institute which offers the following courses: Honours in English, Nepali, History, Political Science, Economics, Sociology, Botany, Zoology, Physics, Chemistry, Mathematics, Accountancy (Commerce) M.A. in English (self-financed). B.A. Geography (Honours & General), B.Sc. Microbiology (Honours), B.Sc. Computer Science (Honours and General), Bachelor of Computer Applications (B.C.A.), Bachelor of Business Administration (B.B.A.) and B.A. Mass Communication and Journalism (Honours and General) Geography (Honours & General) Masters in English are offered as self-financed courses.

Apart from the academic courses, our students and staff are involved in various co-curricular activities like National Cadets Corps (NCC-Boys and Girls), Current Affairs Forum, National Service Scheme, Nature Club, AICUF, Women's Cell, Career Guidance Cell, Research Cell, Games & Sports, Cultural activities, Film Club, IT Club etc. The College was accredited by the NAAC in 2003 and was awarded **B++** grade and subsequently reaccredited by the NAAC with **A** grade in 2015.

The college functions strictly according to its Perspective Plan, prepared at suitable intervals, keeping in view the dynamics of society and economy. The present Perspective plan (2017-2022) is the one that the college has made as a post reaccreditation step in accordance with the avowed vision and mission of the college. The plan envisages to promote holistic education that would enable students to actively participate in the community life, keeping in consonance with the recommendations of the NAAC peer team during the Cycle-2 accreditation process.

Inputs from Management policies, goals and objectives of the institution, inputs from the stakeholders are considered as a base for the preparation of the perspective plan. In the year 2017, we went through a process of discussion among Jesuit Fathers, the Governing Body members, staff and stakeholders regarding the preparation of the perspective plan. Accordingly, St Joseph's College, Darjeeling has prepared a perspective plan for the period 2017-2022.

VISION

Rooted in the Ignatian Charism of forming men and women for others, St Joseph's College, Darjeeling strives towards the fostering of academic excellence and the promotion of a humane society.

MISSION

- To ensure Academic Quality in Higher Education.
- To ensure access and equity to all deserving and meritorious students with a preference for the poor and marginalized sections irrespective of caste and creed.
- To strive for intellectual endeavor that facilitates collaboration, problem solving, critical and creative thinking through diverse teaching-learning processes and methods.
- To promote pluricultural values aimed at the integration of all stakeholders in the campus.
- To nurture leadership qualities among the students to become agents of social change.
- To collaborate and network with institutions of higher learning and other agencies for expansion and promotion of quality education.
- To contribute to the well-being of the nation and its people in the spirit of *Sursum Corda* (Lift up your Hearts), the motto of the College.

VALUE FRAMEWORK TO ACCOMPLISH OUR MISSION

- To foster an environment for the passionate pursuit of academic and intellectual excellence.
- To accompany each other on his /her journey to self discovery through the promotion of holistic development of the person.
- To form young men and women of competence, commitment, conscience and compassion.
- To instill values of self- discipline, teamwork and collaboration among the staff and students.
- To promote academic exchange and the sharing of knowledge with institutions of higher learning and research.

ACTION PLAN

PRIORITY NO 1: TO FOSTER ACADEMIC CULTURE AMONG STAFF AND STUDENTS

Goals/Objectives		Activity	Who	Resources	Accountability	Time frame	Assessed By
1	To impart Value- based education	Value Education & Religious classes for Catholic students	Teachers and Jesuit Staffs	x	Coordinators of Value education and Catechism	First Semester of every year till 2022	Co-coordinator
2	To encourage extensive use of I.C.T in Teaching – Learning.	5 Power Points & Films etc	Teachers	x	Head of the Department and Teachers.	Each Semester till 2022	Internal Quality Assurance Cell (IQAC)
3	To stress lay-Jesuit collaboration and Networking with N.G.O`s	Delegation of authority and responsibility among Teaching & supporting Staff and Administrators, Governing Body etc. Networking with NGOs (MARG,DL PRERNA)	Principal	X	Principal	Throughout the session/ Periodic till 2022	Principal
4	To conduct students' satisfaction survey on the College Programs	Student satisfaction survey at the end of the academic session	Principal	College	Principal & IQAC	End of academic session till 2022	Principal

PRIORITY NO 2: TO FACILITATE ‘LEARNING EXPERIENCES’ THROUGH STUDENT SUPPORT AND PROGRESSION

Goal/objectives		Activity/action	Who	Resources	Accountability	Time	Assessment
1	To give preference to the poor and marginalized	50 Students will be given Admission & scholarship	Admission/Scholarship Committee	College fund	Co-ordinator of Admission/Scholarship Committee	Every Academic year up to 2022	Principal
2	To organize value added Programs	One Language Skill development program and Leadership Training for 100 students IAS coaching	Co-ordinator of Carrier Guidance Cell	Rs 100 collected from the students	Co-ordinator of the cell	Every Academic year up to 2022	Vice Principal
3	To accompany students in their academic and psycho-spiritual formation	Remedial coaching for weaker students dept. wise Mentoring Counseling	Deans, HODs & Teachers Counselor Hostel Director	X	Deans of three sections Principal	Every Academic year up to 2022	Dean of Arts, Sc & Com. Principal
4	To organize Co-Curricular Activities	Sixteen C.C. activities by the Committees and Cells	Coordinators of the Clubs, Committees and Cells.	College fee	Respective Co-ordinators	Every Academic year up to 2022	Co-ordinators

PRIORITY NO. 3 : TO INCULCATE IGNATIAN CHARISM AMONG THE STAFF & STUDENTS

Goals/objectives		Activity	Who	Resources	Accountability	Time Frame	Assessed By
1	To train the staff/students in the art of personal, critical and creative thinking.	One workshop on IPP for staff & members of students' Council.	Jesuit community	College Fund	V.P Academic	Every academic year from June 2018 to May 2022	Director of Works
2	To assist students to unfold himself/herself to God.	Ignatian Retreat & nature walk	NSS (Coordinator), AICUF (Coordinator) & Hostel Director	NSS Account, AICUF Fund Arrupe Community	Respective co-coordinators	Every academic year from June 2018 to May 2022	Director of works